

## **Safeguarding Policy Statement**

### **Purpose**

Susan Daughtrey Education (SDE) is committed to providing a safe and secure environment for children, staff and visitors and promoting a climate where children and adults feel confident about sharing any concerns which they may have about their own safety or the well-being of others.

The purpose of this policy statement is:

- to protect children who are involved with SDE from any harm that may be caused through coming into contact with staff or personnel associated with SDE;
- To protect children from any harm that may be caused through the implementation of SDE's programme of study and activities; and
- to provide parents and staff with the overarching principles that guide our approach to child protection.

### **What is safeguarding?**

Safeguarding means protecting peoples' health, wellbeing and human rights and enabling them to live free from harm, abuse or neglect.

### **Legal Framework**

The SDE Child Protection Policy draws upon guidance from the Children and Social Work Act 2017 and Working Together to Safeguard Children 2018, as well as the DfE's statutory guidance Keeping Children Safe in Education.

### **We believe that:**

- children and young people should never experience abuse of any kind; and
- we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practice in a way that protects them.

**We will seek to keep children and young people safe by:**

- valuing, listening to and respecting them;
- appointing a nominated safeguarding lead for safeguarding;
- developing child protection and safeguarding policies and procedures which reflect best practice;
- using our safeguarding procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately;
- creating and maintain an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise;
- recruiting staff safely, ensuring all necessary checks are made;
- providing effective management for staff through supervision, support, training and quality assurance measure;
- implementing a code of conduct for staff;
- set out expectations in respect of training
- using our procedures to manage any allegations against staff appropriately;
- ensuring that we have effective complaints and whistleblowing measures in place;
- ensuring that we provide a safe physical environment for our children, young people and staff by applying health and safety measure in accordance with the law and regulatory guidance;
- recording and storing information professionally and securely.

**How to report a safeguarding concern**

Staff who have a complaint or concern relating to safeguarding should report it immediately to their Designated Safeguard Lead (DSL), Deputy Child Protection Lead or to a manager.

**Contact details**

Designated Safeguard Lead

Name: Harinder Kang

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01494 627015 / 01494 680190

We are committed to reviewing our policy and good practice annually.